

# The Salvation Army Camp Tecumseh Staff Application



*Please return Application to:*

The Salvation Army  
Camp Tecumseh,  
4 Gary Road, Union, NJ 07083

[www.CampTecumseh.com](http://www.CampTecumseh.com)  
[NJCampTecumseh@USE.SalvationArmy.org](mailto:NJCampTecumseh@USE.SalvationArmy.org)

The questions asked in this application are within the limitations established by The Salvation Army's Equal Opportunity Guidelines. All information requested is considered valid for job performance or living conditions. The demands of camping require vitality physical fitness and age differences appropriate for supervision responsibility. Living units for family are limited and other units are restricted according to gender, requiring supervision by persons of the same gender. All Salvation Army service is based on prescribed doctrinal belief, a copy of which accompanies this application. Also enclosed is a copy of the Statement of Purpose and Goals of this camp. Except for specified positions, an applicant need not subscribe explicitly to Salvation Army doctrine, but all staff must be able to support and interpret the camp goals and accept intellectually the stated purpose of Salvation Army camping.

**Please print or type**

**Personal Information**

**NAME** \_\_\_\_\_

**Present Address – date you are leaving this address**    /    /

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip Code \_\_\_\_\_ Phone \_\_\_\_\_

**Home Address (if different from above)**

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip Code \_\_\_\_\_ Phone \_\_\_\_\_

**Emergency Contact**

Name \_\_\_\_\_

Relationship \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

Zip Code \_\_\_\_\_ Phone \_\_\_\_\_

Other Phone # \_\_\_\_\_

Dates Available: From: \_\_\_\_\_ To: \_\_\_\_\_

E-mail address \_\_\_\_\_

Corps / Church Affiliation \_\_\_\_\_

If you are employed and under age 18, can you furnish a work permit? Yes / No

Have you been convicted of a felony in the last 7 years? Y / N  
If yes, please explain: \_\_\_\_\_

Can you perform the requirements of the job you are applying for either with or without reasonable accommodations? Y / N

**USE OF INTOXICATING BEVERAGES, TOBACCO PRODUCTS, AND THE ILLEGAL USE OF CONTROLLED SUBSTANCES IS PROHIBITED AT CAMP TECUMSEH. I understand my signature confirms my knowledge of these principals.**

**Print Name** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**REFERENCES:**

List three references below who are not related to you in any way. One reference must be your current Corps Officer or Pastor. Other appropriate references include Teachers, Coaches, Former Employers, Bible Study Leader. (Unacceptable references include roommates, peers and family members.)

Name	Relationship	Years Known	Full Address (street, city, state, zip code)	Telephone #

**All offers of employment are conditional upon verification by the applicant of authority to work in the United States. Such verification will be required only after an offer of employment is made.**

**All applicants will be required to comply with the Salvation Army's National Policy on Sexual Abuse of children including the screening procedures set forth therein. A copy of the policy will be provided to all applicants. If accepted, a background check will be completed on all staff members.**

## Education

	Institution	Major Studies	Degree	Years Completed
High School				
College				
Graduate				
Other				

## Work Experience

Position	Dates	Employer	Employer Address	Telephone

## Camp Experience

Position	Dates	Camp	Camp Address	Telephone

When would you be available for an interview? Mark One  In Person  By Phone

Days: \_\_\_\_\_ Times: \_\_\_\_\_ Time Zone: \_\_\_\_\_

How, or from whom, did you hear about Camp Tecumseh? \_\_\_\_\_

\_\_\_\_\_

Why are you interested in working at Camp Tecumseh? \_\_\_\_\_

\_\_\_\_\_

Describe any previous work with children. \_\_\_\_\_

\_\_\_\_\_

How would you describe yourself to someone who does not know you? \_\_\_\_\_

\_\_\_\_\_

## Skills Certifications and Licenses

Please list any license and/or certifications that you possess, including drivers license.

Certification	Issuing Agency	State Where Issued	Expiration Date

## ACKNOWLEDGMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application and release The Salvation Army and my former employers from any liability that may result from disclosing information relating to me in the course of any investigation. I understand this application does not necessarily mean I will be accepted for employment; that in the event of employment, false or misleading information given in my application or interview(s) may result in discharge; also, that I am required to abide by the personnel policies and practices as outlined in the Employee Manual of The Salvation Army Camp Tecumseh.

I understand that The Salvation Army Eastern Territory and Camp Tecumseh is an at-will employer.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

## Skills Checklist

**Mark 1** for those activities that you can **organize and teach** as an expert.

**Mark 2** for those activities that you can **assist in teaching**.

**Mark 3** for those activities in which you have useful **experience as a participant**.

\*If you possess skill not listed, attach extra sheets listing your experience and/or expertise.

### Athletic

Archery  
 Badminton  
 Baseball  
 Street Hockey  
 Group Games  
 Basketball  
 Soccer  
 Softball  
 Tennis  
 Volleyball  
 Other \_\_\_\_\_

### Nature & Ecology

Animal Care  
 Astronomy  
 Birds  
 Conservation  
 Flowers  
 Forestry  
 Insects  
 Reptiles  
 Rocks / Minerals  
 Meteorology  
 Other \_\_\_\_\_

### Arts & Crafts

Drawing  
 Painting  
 Handicraft  
 Leather Work  
 Paper-mache  
 Other \_\_\_\_\_

### Dramatics

Directing  
 Costuming  
 Stage Craft  
 Puppets  
 Other \_\_\_\_\_

### Music

Song Leading  
 Piano  
 Guitar  
 Vocal  
 Timbrels  
 Instrument:  
 Other \_\_\_\_\_

### Outdoor Living

Campcraft  
 Fire Building  
 Outdoor Cooking  
 Hiking  
 Overnight Camping  
 Backpacking  
 Orienteering  
 Ropes Course  
 Other \_\_\_\_\_

### Water Sports

Swimming  
 Canoeing  
 Rowing  
 Other \_\_\_\_\_

### Kitchen

Supervisor  
 Asst. Supervisor  
 Dishwasher  
 Dining Room  
 Supervisor  
 Food Service  
 Other \_\_\_\_\_

### Christian Education

Morning Devotions  
 Cabin Devotions  
 Sunday Service  
 Personal Counseling  
 Bible Study  
 Other \_\_\_\_\_

### Miscellaneous

Evening Program  
 Camp Fire Program  
 Rainy Day Program  
 Other \_\_\_\_\_

### Dance

Country  
 Folk  
 Modern  
 Other \_\_\_\_\_

### Secretarial

Typing  
 Data Entry  
 MS Word  
 Lotus

**State, in order of preference, the position(s) you seek as well as the expected salary for each position.**

1. \_\_\_\_\_ Salary \$ \_\_\_\_\_

2. \_\_\_\_\_ Salary \$ \_\_\_\_\_

3. \_\_\_\_\_ Salary \$ \_\_\_\_\_

Please describe your experience, indicating any particular qualifications or insights gained in connection with your choices. If you are applying for a specialized position (nurse, waterfront, ropes course, etc.) indicate jobs held, certificates, training and experience. Complete this section without regard to the skills checklist.

<b>1<sup>st</sup> Choice -</b>

<b>2<sup>nd</sup> Choice -</b>

<b>3<sup>rd</sup> Choice -</b>

Are you applying to be a counselor?      Yes _____      No _____
If yes, with which age group are you most comfortable working?
1 <sup>st</sup> Choice    ___6-7      ___8      ___9      ___10      ___11      ___12
2 <sup>nd</sup> Choice    ___6-7      ___8      ___9      ___10      ___11      ___12

Describe your personal goals for summer:

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**The Salvation Army desires that camps have a distinctly Christian atmosphere and influence. Though campers come from many religious backgrounds, all are included in chapel services, grace before meals, bedtime prayers, etc. Staff members participate in leading campers in these activities and, in addition, staff are expected to live exemplary lives before the campers and other staff alike. Your application for a staff position is interpreted as an indication that you subscribe to a high moral, ethical, and Christian approach to camping. Please answer the following in your own words. Use additional sheets if necessary.**

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**Give a brief biographical sketch – (church activities, family responsibility, career goals, etc.)**

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**State your personal understanding of your Christian commitment and religious values.**

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**What contribution do you think a good camp experience can make to a camper's life?**

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**What contributions can you make to help camp fulfill its purpose and goals?**

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**What are some of the things that you think you do best?**

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**Why should we hire YOU?**

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### The Salvation Army

...is a worldwide evangelical Christian church, human service agency, and non-profit corporation. Its message is based on the Bible; its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination. Founded in 1865, the Salvation Army is now active in more than 10,000 communities in the United States and in 107 countries, offering assistance wherever and whenever needed.

### Purpose of Salvation Army Camping

...is to serve the needs of campers; physical, social and spiritual. For the physical needs, our aim is to help the camper develop good health habits in cleanliness, proper rest, balanced diet, exercise and care of the body. To meet social needs the camp provides an opportunity for each camper to contribute to and receive from a group living experience. The aim is to help campers make their own right decisions, stimulate creativity and foster independence. The fact that the Salvation Army is a religious organization makes it possible its camping program to integrate concern for the spiritual dimension of life. We believe in God, His Word and what it teaches, and a pattern of living exemplified by Jesus Christ. These purposes are achieved through carefully selected staff, well-planned programs and the highest standards of health and safety.

### Goals of Salvation Army Camping

1. To promote awareness of God, His love, and through the love of Jesus Christ, to aid toward spiritual growth and knowledge of basic human values.
2. To give children, youth and adults a fun-filled, healthful, safe, educational and inspirational experience in the out-of-doors.
3. To help develop an understanding, appreciation, and a sense of stewardship for the out-of-doors, for the natural environment, and for all living creatures.
4. To help individuals grow in understanding themselves and each other, and especially for children to experience relationships with staff as caring adults and to offer opportunity for people of varied cultures to develop compassion for each other.
5. To provide a loving and supportive environment where families can learn to cope with and solve their problems.
6. To facilitate creative self-expression through worship, song, work, play, physical activity and the development of new skills.
7. To allow each person to participate in planning programs and in establishing limits and responsibility for the safety and welfare of all.
8. To assist in developing an appreciation of the wonder and joy of the miracles of everyday living.

### The Salvation Army Doctrines (Statement of Beliefs)

1. **We believe** that the scriptures of the Old and New Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. **We believe** that there is only one God who is infinitely perfect, the Creator, Preserver, and Governor of all things and who is the only proper object of religious worship.
3. **We believe** that there are three persons in the Godhead – the Father, the Son, and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. **We believe** that in the person of Jesus Christ the Divine and human natures are united so that He is truly and properly God and truly and properly man.
5. **We believe** that our parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall, all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. **We believe** that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. **We believe** that repentance toward God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. **We believe** that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. **We believe** that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. **We believe** that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. **We believe** in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

→**I have** read all of the information contained in this application which describes The Salvation Army and its camping ministry. If employed, I agree to support and interpret these aims.

→**I certify** that answers given herein are true and complete to the best of my knowledge.

→**I authorize** investigation of all statements contained in this application and release The Salvation Army and my former employers from any liability that may result from disclosing information relating to me in the course of any such investigation.

→**I understand** this application does not necessarily mean that I will be accepted for employment and that in the event of employment, false or misleading information given in my application or interview(s) may result in discharge.

→**I understand** that my employment will terminate at the end of the summer camping season.

### **REQUIRED**

**Your signature (by postal mail return) or a valid E-mail address (by electronic mail return)**

Date \_\_\_\_\_